## GRI and EPRA index

GRI Standards	Description EPRA	Page
General di	sclosures	
Organizati	ional profile	
102-1	Name of the organization	53
102-2	Activities, brands, products and services	2, 8, 121
102-3	Location of the headquarters	53, 121
102-4	Location of operations	2,8
102-5	Ownership and legal form	50-51
102-6	Markets served	14-31
102-7	Scale of the organization	2, 4, 53-54
102 1	Coale of the organization	110
102-8	Information on employees and	38, 110
	other workers	113-114
102-9	Supply chain	44
102-10	Significant changes to the organization and its supply chain	No changes
102-11	Precautionary Principle or approach	44, 57–58
102-12	External initiatives	110
102-13	Membership of associations	111
Strategy	To 18 12 W 19 19 100W	TH 1620 YOU DOWN
102-14	Statement from senior decision-maker	6–7
Ethics and	integrity	
102-16	Values, principles, standards and norms of behaviour	36-38 42-44, 110
Governance	ce .	
102-18	Governance structure	43,92-95
102-22	Composition of the highest governance body and its committees	93-97
102-24	Nominating and Gov-Selec selecting the highest governance body	93
102-25	Conflicts of interest Gov-Col	92-93
	er engagement	
102-40	List of stakeholder groups	110
102-41	Collective bargaining agreements	114
102-42	Identifying and selecting stakeholders	110
102-43	Approaches to stakeholder engagement	110
102-44	Key topics and concerns raised	110
Reporting		
102-45	Entities included in the consolidated financial statements	84 (Note 18
102-46	Defining report content and topic Boundaries	110–111
		111
102-47	List of material topics	
	List of material topics Restatements of information	
102-48	Restatements of information	Nor 111
102-48 102-49	Restatements of information Changes in reporting	Nor 111
102-48 102-49 102-50	Restatements of information Changes in reporting Reporting period	Nor 111 70 (Note 1
102-48 102-49 102-50 102-51	Restatements of information Changes in reporting Reporting period Date of most recent report	Nor 111 70 (Note 1 February 2019
102-48 102-49 102-50 102-51 102-52	Restatements of information Changes in reporting Reporting period Date of most recent report Reporting cycle Contact point for questions regarding	Nor 111 70 (Note 1 February 2019 110
102-47 102-48 102-49 102-50 102-51 102-52 102-53	Restatements of information Changes in reporting Reporting period Date of most recent report Reporting cycle Contact point for questions regarding the report Claims of reporting in accordance with the	Nor 111 70 (Note 1 February 2019 110 120
102-48 102-49 102-50 102-51 102-52 102-53	Restatements of information Changes in reporting Reporting period Date of most recent report Reporting cycle Contact point for questions regarding the report	Nor 111

GRI Standards	Description	EPRA	Page
Specific st	tandard indicators		
Economic	performance		2
103-1	Explanation of the materia	I topic and	42-43,
103-2	its Boundary		57–58, 111
103-3	_		
201-1	Direct economic value gen distributed	erated and	111
Anti-corru	<del></del>		
103-1 103-2 103-3	Explanation of the material topic and its Boundary		43–45, 58
205-3	Confirmed incidents of cor actions taken	ruption and	111
Energy			
103-1 103-2 103-3	Explanation of the materia its Boundary	I topic and	43, 46–48
302-1	Energy consumption within the organization	Elec-Abs Elec-Lfl DH&C-Abs DH&C-Lfl Fuels-Abs Fuels-Lfl	111
302-3	Energy intensity	Energy-Int	111
Emissions			
103-1 103-2 103-3	Explanation of the materia its Boundary	I topic and	43, 46-48
305-1	Direct greenhouse gas emissions (Scope 1)	GHG- Dir-Abs	112
305-2	Indirect greenhouse gas emissions (Scope 2)	GHG- Indir-Abs	112
305-4	Intensity of greenhouse ga	s GHG-Int	112
Water			
	Total water consumption	Water-Abs Water-Lfl	112
	Building water intensity	Water-Int	-8
Waste			
103-1 103-2 103-3	Explanation of the material topic and its Boundary		43, 47–48
306-2	Waste by type and disposal method*	Waste-Abs Waste Lfl	112
Environme	ental certification		
	Type and number of envi- ronmental certifications	Cert-Tot	112
Environme	ental compliance	- 104 - COUNT 10900	
103-1	Explanation of the materia	I topic and	43-48
103-2 103-3	its Boundary		
307-1	Non-compliance with environmental laws and regulations		112
Supplier e	nvironmental assessmen	t	
103-1 103-2 103-3	Explanation of the material topic and its Boundary		43–45
308-1	New suppliers that were so using environmental criteri		112

## GRI AND EPRA-INDEX

GRI Standards	Description EF	PRA Page
Employme	ent	
103-1 103-2 103-3	Explanation of the material topic and its Boundary	36–39
401-1	New employee hires and employee turnover Turnov	np- 113 ver
Occupation	onal health and safety	
103-1 103-2 103-3	Explanation of the material topic and its Boundary	36–39, 44–45
403-1 403-2 403-3 403-4 403-5 403-6 403-7	Health and safety H&S-Er governance	mp 113
403-9	Work-related injuries*	114
Training a	nd Education	
103-1 103-2 103-3	Explanation of the material topic and its Boundary	37–38
404-3	Percentage of employees receiving regular performance and career development reviews	9ev 38, 114
Diversity a	and equal opportunities	
103-1 103-2 103-3	Explanation of the material topic and its Boundary	36–39
405-1	Diversity of governance Diversity-Endodies and employees	mp 113

GRI Standards	Description	EPRA	Page
Non-discr	imination		
103-1 103-2 103-3	Explanation of the material topic and its Boundary		36–39
406-1	Incidents of discrimination and corrective actions taken		113
Supplier s	ocial assessment	a 40000 0 0 0	3234 - MSS
103-1 103-2 103-3	Explanation of the material topic and its Boundary		43-45
414-1	New suppliers that were screened using social criteria*		112
Customer	s' health and safety		
103-1 103-2 103-3	Explanation of the material topic and its Boundary		43–45
416-1	Assessment of the health and safety impacts of product and service categories	H&S-Asset	114
416-2	Incidents of non-compli- ance concerning the health and safety impacts of products and services	H&S-Comp	114
Socioeco	nomie compliance		
103-1 103-2 103-3	Explanation of the material topic and its Boundary		43-45
419-1	Non-compliance with laws a tions in the social and econo		114

<sup>\*</sup>The indicator is not reported in full.