

GRI-index 2020

General disclosures

Organizational Profile

	Sida	Kommentar/utelämnande
102-1 Name of the organization	ÅR 53	
102-2 Activities, brands, products and services	ÅR 2, 10, 121	
102-3 Location of headquarters	ÅR 53, 121	
102-4 Location of operations	ÅR 2, 10	
102-5 Ownership and legal form	ÅR 50-51	
102-6 Markets served	ÅR 14-34	
102-7 Scale of the organization	ÅR 2, 4-5, 53, 110	
102-8 Information on employees and other workers	ÅR 42, 110, 114-115	
102-9 Supply chain	ÅR 113-114	
102-10 Significant changes to the organization and its supply chain	ÅR	No changes
102-11 Precautionary Principle or approach	ÅR 56-57, 113	
102-12 External initiatives	ÅR 110	
102-13 Membership of associations	ÅR 112	

Strategy

	Sida	Kommentar/utelämnande
102-14 Statement from senior decision-maker	ÅR 6-7	

Ethics and integrity

	Sida	Kommentar/utelämnande
102-16 Values, principles, standards and norms of behaviour	ÅR 40-43, 44-45, 110-12	

Governance

	Sida	Kommentar/utelämnande
102-18 Governance structure	ÅR 92-95, 110	
102-22 Composition of the highest governance body and its committees	ÅR 93-97	Gov-Board
102-24 Nominating and selecting the highest governance body	ÅR 92-93	Gov-Selec
102-25 Conflicts of interest	ÅR 92-93	Gov-Col

Stakeholder engagement

	Sida	Kommentar/utelämnande
102-40 List of stakeholder groups	ÅR 111	
102-41 Collective bargaining agreements	ÅR 115	
102-42 Identifying and selecting stakeholders	ÅR 111	
102-43 Approaches to stakeholder engagement	ÅR 111	
102-44 Key topics and concerns raised	ÅR 111	

Reporting practice

	Sida	Kommentar/utelämnande
102-45 Entities included in the consolidated financial statements	ÅR 83	note 19
102-46 Defining report content and topic Boundaries	ÅR 110-111	
102-47 List of material topics	ÅR 111	
102-48 Restatements of information	ÅR 112	
102-49 Changes in reporting	ÅR 111	

102-50 Reporting period	Sida 68	Kommentar/utelämnande
102-51 Date of most recent report	ÅR	February 2020
102-52 Reporting cycle	ÅR 110	
102-53 Contact point for questions regarding the report	ÅR 120	
102-54 Claims of reporting in accordance with the GRI Standards	ÅR 110	
102-55 GRI content index	ÅR 116-117	
102-56 External assurance	ÅR	Not confirmed

Specific standard indicators

Economic performance

	Sida	Kommentar/utelämnande
103-1		
103-2 Management approach	ÅR 44-45, 56-57, 110-111	
103-3		
201-1 Direct economic value generated and distributed	ÅR 112	

Anti-corruption

	Sida	Kommentar/utelämnande
103-1		
103-2 Management approach	ÅR 44-45, 57, 110-112	
103-3		
205-3 Confirmed incidents of corruption and actions taken	ÅR 112	

Energy

	Sida	Kommentar/utelämnande
103-1		
103-2 Management approach	ÅR 44-46, 110	
103-3		
302-1 Energy consumption within the organization	ÅR 112	Elec-Abs, Elec-Lfl, DH&C-Abs, DH&C-Lfl, Fuels-Abs, Fuels-Lfl
302-3 Energy intensity	ÅR 112	Energy-Int

Emissions

	Sida	Kommentar/utelämnande
103-1		
103-2 Management approach	ÅR 44-46, 110	
103-3		
305-1 Direct (Scope 1) GHG emissions	ÅR 112-113	GHG-Dir-Abs
305-2 Energy indirect (Scope 2) GHG emissions	ÅR 112-113	GHG-Indir-Abs
305-4 GHG emissions intensity	ÅR 112-113	GHG-Int

Water

	Sida	Kommentar/utelämnande
Total water consumption	ÅR 113	Water-Abs, Water-Lfl
Building water intensity	ÅR	Water-Int

Waste

	Sida	Kommentar/utelämnande
103-1		
103-2 Explanation of the material topic and its Boundary	ÅR 43, 47-48	
103-3		
306-2 Waste by type and disposal method (the indicator is not reported in full).	ÅR 112	Waste-Abs, Waste-Lfl

Environmental certification

Sida Kommentar/utelämnande

Type and number of environmental certifications [ÅR 112](#) Cert-Tot

Environmental compliance

Sida Kommentar/utelämnande

103-1

103-2 Explanation of the material topic and its Boundary [ÅR 43-48](#)

103-3

307-1 Non-compliance with environmental laws and regulations [ÅR 112](#)

Supplier environmental assessment

Sida Kommentar/utelämnande

103-1

103-2 Explanation of the material topic and its Boundary [ÅR 43-45](#)

103-3

308-1 New suppliers that were screened using environmental criteria (the indicator is not reported in full). [ÅR 112](#)

Employment

Sida Kommentar/utelämnande

103-1

103-2 Explanation of the material topic and its Boundary [ÅR 36-39](#)

103-3

401-1 New employee hires and employee turnover [ÅR 113](#) Emp-Turnover

Occupational health and safety

Sida Kommentar/utelämnande

103-1

103-2 Explanation of the material topic and its Boundary [ÅR 36-39, 44-45](#)

103-3

403-1

403-2

403-3

403-4 Health and safety governance [ÅR 113](#) H&S-Emp

403-5

403-6

403-7

403-9 Work-related injuries (the indicator is not reported in full). [ÅR 114](#)

Training and Education

Sida Kommentar/utelämnande

103-1

103-2 Explanation of the material topic and its Boundary [ÅR 37-38](#)

103-3

404-3 Percentage of employees receiving regular performance and career development reviews [ÅR 38, 114](#) Emp-Dev

Diversity and equal opportunities

Sida Kommentar/utelämnande

103-1

103-2 Explanation of the material topic and its Boundary [ÅR 36-39](#)

103-3

405-1 Diversity of governance bodies and employees [ÅR 113](#) Diversity-Emp

Non-discrimination

	Sida	Kommentar/utelämnande
103-1		
103-2 Explanation of the material topic and its Boundary		ÅR 36-39
103-3		
406-1 Incidents of discrimination and corrective actions taken		ÅR 113

Supplier social assessment

	Sida	Kommentar/utelämnande
103-1		
103-2 Explanation of the material topic and its Boundary		ÅR 43-45
103-3		
414-1 New suppliers that were screened using social criteria (the indicator is not reported in full).		ÅR 112

Customers' health and safety

	Sida	Kommentar/utelämnande
103-1		
103-2 Explanation of the material topic and its Boundary		ÅR 43-45
103-3		
416-1 Assessment of the health and safety impacts of product and service categories		ÅR 114 H&S-Asset
416-2 Incidents of non-compliance concerning the health and safety impacts of products and services		ÅR 114 H&S-Comp

Socioeconomic compliance

	Sida	Kommentar/utelämnande
103-1		
103-2 Explanation of the material topic and its Boundary		ÅR 43-45
103-3		
419-1 Non-compliance with laws and regulations in the social and economic area		ÅR 114