

# GRI-index 2016

## General disclosures

### Organizational Profile

	Page	Comment
102-1 Name of the organization	<a href="#">AR 54</a>	
102-2 Primary brands, products and/or services	<a href="#">AR 8, 110</a>	
102-3 Organization's headquarters	<a href="#">AR 110</a>	
102-4 Countries where the organization operates	<a href="#">AR 8</a>	
102-5 Ownership and legal form	<a href="#">AR 24 - 25</a>	
102-6 Markets served	<a href="#">AR 16-22, 42-51</a>	
102-7 Scale of the organization	<a href="#">AR 6-7, 54, 102</a>	
102-8 Total number of employees by employment contract and gender	<a href="#">AR 102</a>	The figures do not include staff employed on a temporary basis and contractors.
102-9 Organization's supply chain	<a href="#">AR 32</a>	
102-10 Significant changes during the reporting period	-	No changes
102-11 Precautionary approach	<a href="#">AR 32</a>	
102-12 Membership of sustainability initiatives	<a href="#">AR 102</a>	
102-13 Membership of associations	<a href="#">AR 31</a>	

### Strategy

	Page	Comment
102-14 Statement from senior decision-maker	<a href="#">AR 12-13</a>	

### Ethics and integrity

	Page	Comment
102-16 Values, principles, standards and norms of behaviour	<a href="#">AR 28, 30-36, 102</a>	

### Governance

	Page	Comment
102-18 Governance structure	<a href="#">AR 29, 88-91</a>	
102-22 Composition of the highest governance body and its committees	<a href="#">AR 92-93</a>	Gov-Board
102-24 Nominating and selecting the highest governance body	<a href="#">AR 88-90</a>	Gov-Selec
102-25 Conflicts of interest	<a href="#">AR 88-90</a>	Gov-Col

### Engagement

	Page	Comment
102-40 List of stakeholder groups	<a href="#">AR 102</a>	
102-41 Collective bargaining agreements	<a href="#">AR 32</a>	
102-42 Identifying and selecting stakeholders	<a href="#">AR 102</a>	
102-43 Approaches to stakeholder engagement	<a href="#">AR 102</a>	
102-44 Key topics and concerns raised	<a href="#">AR 102</a>	

## Reporting practice

	Page	Comment
102-45	Entities included in the consolidated financial statements	<a href="#">AR 78</a> note 20
102-46	Defining report content and topic Boundaries	<a href="#">AR 103</a>
102-47	List of material topics	<a href="#">AR 103</a>
102-48	Reviderad information	= None
102-49	Changes in reporting	<a href="#">AR 103</a>
102-50	Reporting period	<a href="#">AR 68</a> note 1
102-51	Date of most recent report	- February 2018
102-52	Reporting cycle	<a href="#">AR 102</a>
102-53	Contact point for questions regarding the report	<a href="#">AR 109</a>
102-54	Claims of reporting in accordance with the GRI Standards	<a href="#">AR 102</a>
102-55	GRI content index	<a href="#">AR 106</a>
102-56	External assurance	Not confirmed

## Specific standard indicators

### Economic performance

	Page	Comment
103-1	Explanation of the material topic and its Boundary	
103-2		<a href="#">AR 29, 103</a>
103-3		
201-1	Direct economic value generated and distributed	<a href="#">AR 103</a>

### Anti-corruption

	Page	Comment
103-1	Explanation of the material topic and its Boundary	
103-2		<a href="#">AR 29,32,36</a>
103-3		
205-3	Confirmed incidents of corruption and actions taken	<a href="#">AR 103</a>

### Energy

	Page	Comment
103-1	Explanation of the material topic and its Boundary	
103-2		<a href="#">AR 29-30</a>
103-3		
302-1	Energy consumption within the organization	<a href="#">AR 103</a> Elec-Abs, Elec-Lfl, DH&C-Abs, DH&C-Lfl, Fuels-Abs, Fuels-Lfl
302-3	Energy intensity	<a href="#">AR 103</a> Energy-Int

### Emissions

	Page	Comment
103-1	Explanation of the material topic and its Boundary	
103-2		<a href="#">AR 29-30</a>
103-3		
305-1	Direct greenhouse gas emissions (Scope 1)	<a href="#">AR 104</a> GHG-Dir-Abs
305-2	Indirect greenhouse gas emissions (Scope 2)	<a href="#">AR 104</a> GHG-Indir-Abs
305-4	Intensity of greenhouse gas emissions	<a href="#">AR 104</a> GHD-Int

## Water

	Page	Comment
Total water consumption	<a href="#">AR 104</a>	Water-Abs, Water-Lfl
Water intensity	<a href="#">AR 104</a>	Water-Int

## Waste

	Page	Comment
103-1		Explanation of the material topic and its Boundary
103-2	<a href="#">AR 29-32</a>	
103-3		
306-2	<a href="#">AR 104</a>	Waste-Abs, Waste-Lfl

\*The indicator is not reported in full.

## Environmental certification

	Page	Comment
Type and number of environmental certifications	<a href="#">AR 104</a>	Cert-Tot

## Environmental compliance

	Page	Comment
103-1		Explanation of the material topic and its Boundary
103-2	<a href="#">AR 29-32</a>	
103-3		
307-1	<a href="#">AR 104</a>	Non-compliance with environmental laws and regulations

## Supplier environmental assessment

	Page	Comment
103-1		Explanation of the material topic and its Boundary
103-2	<a href="#">AR 29,32</a>	
103-3		
308-1	<a href="#">AR 103</a>	New suppliers that were screened using environmental criteria*

\*The indicator is not reported in full.

## Employment

	Page	Comment
103-1		Explanation of the material topic and its Boundary
103-2	<a href="#">AR 32-36</a>	
103-3		
401-1	<a href="#">AR 105</a>	Emp-Turnover

## Occupational health and safety

	Page	Comment
103-1		Explanation of the material topic and its Boundary
103-2	<a href="#">AR 32-36</a>	
103-3		
403-1		Health and safety governance
403-2		

403-3		Page	Comment
403-4		<a href="#">AR 105</a>	H&S-Emp
403-5			
403-6			
403-7			
403-9	Work-related injuries*	<a href="#">AR 105</a>	

\*The indicator is not reported in full.

## Training and Education

		Page	Comment
103-1	Explanation of the material topic and its Boundary		
103-2		<a href="#">AR 36</a>	
103-3			
404-3	Percentage of employees receiving regular performance and career development reviews	<a href="#">AR 105</a>	Emp-Dev

## Diversity and equal opportunities

		Page	Comment
103-1	Explanation of the material topic and its Boundary		
103-2		<a href="#">AR 32-36</a>	
103-3			
405-1	Diversity of governance bodies and employees	<a href="#">AR 105</a>	Diversity-Emp

## Non-discrimination

		Page	Comment
103-1	Explanation of the material topic and its Boundary		
103-2		<a href="#">AR 32-36</a>	
103-3			
406-1	Incidents of discrimination and corrective actions taken	<a href="#">AR 105</a>	

## Supplier social assessment

		Page	Comment
103-1	Explanation of the material topic and its Boundary		
103-2		<a href="#">AR 32</a>	
103-3			
414-1	New suppliers that were screened using social criteria*	<a href="#">AR 104</a>	

\*The indicator is not reported in full.

## Customers' health and safety

		Page	Comment
103-1	Explanation of the material topic and its Boundary		
103-2		<a href="#">AR 31-32</a>	
103-3			
416-1	Assessment of the health and safety impacts of product and service categories	<a href="#">AR 105</a>	H&S-Asset
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	<a href="#">AR 105</a>	H&S-Comp

## Socioeconomic compliance

Page Comment

	Page	Comment
103-1 Explanation of the material topic and its Boundary		
103-2	<a href="#">AR 31-32</a>	
103-3		
419-1 Non-compliance with laws and regulations in the social and economic area	<a href="#">AR 105</a>	